

Intro

- *About me

- *Intro topic

ADHD

Asperger

Dyslexia

Dyscalculia

Strengths of ADHD

Strengths of Asperger

Strengths of Dyslexia

Strengths of Dyscalculia

What is neurodiversity?

My personal neurodiverse strengths

- Backend programming in C and Java
- Accessibility
- Hardware and electronics

My personal thoughts on interaction design

How to include neurodiverse people

Not all neurodiverse people are top
programmers!

Artists

Some neurodiverse people may be great at painting fedora wallpapers!

Event organisers

- Some neurodiverse people may be great at organizing fedora events

Support techs

- Some neurodiverse people may be great support techs

Translators

- Some neurodiverse people may be good translators of the fedora distro to different languages

Neurodiversity recruitment

- Recruiting neurodiverse people may not
Follow the same processing neurotypical
people

Neurodiversity hiring initiatives

- Some companies have special neurodiversity hiring initiatives:
- Microsoft
- SAP
- IBM
- Mastercard

Interviews and test

- Some neurodiverse people
may not fair well on standardized recruitment
test on personality and standarized
achievement and intelligence tests

Alternatives

- Get know neurodiverse in situations where they feel comfortable
- Let neurodiverse solve problems in the way they feel most comfortable with
- Personally I rather solve programming problems in Java, C and C++ rather than Python

The ethics of diversity and inclusion

How to include people with other disabilities in open source

Final thoughts and questions